

# Bank Security Seminar

October 7, 2025 – Holiday Inn Bismarck

October 8, 2025 – Holiday Inn Fargo



## ABOUT THE PROGRAM

Enhance your organization's security with training that's practical and addresses what works for real people under highly chaotic and potentially dangerous circumstances.

**BLUE-U training** focuses on people and the Life-or-Death Gap™. If you are going to assign the responsibility of keeping people secure, it's critical those trained be highly skilled in security and true leaders. Learn how to create a culture that supports employee and customer security!

### The Robbery Experience

The session focuses on traditional things covered in robbery training and adds a highly unique and effective perspective. It will address non-traditional components critical to true safety, security, and performance and the importance of recognizing signs of violence and techniques for de-escalation.

### Active Shooter vs. Armed Robbery

Gain practical pointers on how to survive an incident of violence. Employees often receive training in armed robbery; occasionally, they receive training on active shooters. Rarely are the two discussed together. With Blue-U's approach, employees will be able to differentiate between an active shooter and an armed robbery and choose the correct response during a critical incident.

### Drugs in the Workplace/ Home

Learn about current drug threats. Your organization may or may not have an incident of violence, but you likely do have a drug problem. Right now. It may be a family member of an employee or an employee. This problem transcends all socio-economic boundaries and it doesn't matter how "good" the family is. Anyone at any time can become addicted. Learn what a peak high (and withdrawal) looks like, how someone becomes addicted, and what to watch for.

### Security Assessments

Learn how to conduct a security assessment, practically and effectively. Rather than addressing lighting, cameras, or obstructions, you'll discover **how to protect your most important asset, your people!**

### Plus...

- Recognize signs of violence and learn how to de-escalate.
- Develop practical policies and procedures.
- Effectively test your security.

## Comments from previous attendees...

*"One of the best seminars I have ever attended."*

*"Impressed with Joe's phenomenal presentation!"*

*"Great approach to bank security."*

## TWO LOCATIONS

### Holiday Inn Bismarck – Oct. 7

3903 State Street

Phone: 701-751-8240

Room block release: Sept. 16

NDBA rate: \$119

### Holiday Inn Fargo – Oct. 8

3803 13<sup>th</sup> Ave S

Phone: 701-282-2700

Room block release: Sept. 16

NDBA rate: \$121

## TRAIN YOUR TEAM

Security officers/ directors, operations managers, auditors, HR directors, legal staff, loan officers, disaster recovery managers, collection staff and fraud investigators are invited.

**Save when you register multiple team members!**

## SCHEDULE

8:30 – 9:00 am Registration and Continental Breakfast

9:00 – Noon Program

Noon – 1:00 pm NDBA Hosted Luncheon

1:00 – 4:00 pm Program

## REGISTRATION

**Save when you register multiple team members!**

	<u>By 9/16</u>	<u>After 9/16</u>
<b>Member</b> Registration	\$290	\$325
Each Additional Registrant	\$220	\$250
<b>Non-Member</b> Registration	\$390	\$435
Each Additional Registrant	\$320	\$355

## ABOUT THE PRESENTER

**Joseph B. Hileman, Blue-U**

Joe Hileman is co-founder and training specialist with Blue-U Defense. Retired after 20+ years in law enforcement, Joe served as assistant team commander of a regional special response SWAT team and as a police detective and has extensive experience in drug investigations and undercover operations and as a field training officer and threat assessment specialist. Prior to his career in law enforcement, Hileman served as security supervisor at the corporate management level of a Fortune 500 company.



# Bank Security Seminar

October 7, 2028 – Holiday Inn Bismarck  
October 8, 2025 – Holiday Inn Fargo



## Registration

	<u>By 9/16</u>	<u>After 9/16</u>
<b>Member</b> Registration	\$290	\$325
Each Additional Registrant	\$220	\$250
<b>Non-Member</b> Registration	\$390	\$435
Each Additional Registrant	\$320	\$355

Bank: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

## Registrants

### Choose Location:

1. **Name:** \_\_\_\_\_ ☐ Bismarck

Branch: \_\_\_\_\_ Email: \_\_\_\_\_ ☐ Fargo

2. **Name:** \_\_\_\_\_ ☐ Bismarck

Branch: \_\_\_\_\_ Email: \_\_\_\_\_ ☐ Fargo

3. **Name:** \_\_\_\_\_ ☐ Bismarck

Branch: \_\_\_\_\_ Email: \_\_\_\_\_ ☐ Fargo

4. **Name:** \_\_\_\_\_ ☐ Bismarck

Branch: \_\_\_\_\_ Email: \_\_\_\_\_ ☐ Fargo

Total Due: \$ \_\_\_\_\_ ☐ Check enclosed ☐ Please Invoice ☐ Pay by credit card (NDBA will call)

## Submit payment to North Dakota Bankers Association

NDBA, PO Box 1438, Bismarck ND 58502 | Email: [ndba@ndba.com](mailto:ndba@ndba.com) | [www.ndba.com](http://www.ndba.com)

## Special Requests or Accommodations

Email special requests to [dorothy@ndba.com](mailto:dorothy@ndba.com).

## Questions?

Call NDBA SVP of Education Dorothy Lick at 701.595.7757 or email [dorothy@ndba.com](mailto:dorothy@ndba.com).