



NDBA HR Peer Group Meeting Agenda

September 25, 2024

Meeting Room: 433

Facilitators: Ilene Baker, VP Human Resource Manager, First Western Bank
Natalie Murch, Chief Human Resource Officer, BankNorth
Amy Otterson, Human Resources Director/SVP, Bank Forward

Welcome and Introductions

Business Partner Presentation (10 minutes)

Professional Development & Excellence Academy – Kelly Hoeven and Ryan Bakke, Brady Martz

Business Partner Presentation (10 minutes)

Three Fun Facts About Workplace Mentoring – Jeanne Masseth, Legacy Talent Development, Inc.

NDBBT Update (20 minutes)

Health Insurance Plan and Offerings – Angi Day, NDBBT

Discussion Topics:

- Need for further discussion groups/specific topic one-time peer group discussions
- MN Regulations
 - Breastfeeding/Nursing
 - Pay Transparency
 - Paid Family Leave
- Compensation Tools
 - Salary and benefits survey by Blanchard Consulting (what banks participated and are you happy with the results)
- Mentoring
- ICBA Career Development Planner Tool
- Open discussion on other topics

Next meeting: Virtual in Spring 2025 – when? Who would like to facilitate?