

# NDBA Peer Groups Make an Impact

NDBA peer groups are a powerful tool for learning, networking and professional development. They bring together bankers who share ideas and discuss issues that are common among them. Peer groups cater to a specific occupational group.

Each peer group belongs to its members and NDBA simply provides the support. There is no cost to participate in the peer exchanges. Discussion items are submitted by the participants. Finding speakers, developing meeting agendas and coordinating meeting locations are part of the association's support to the peer group.

For more information or to join a peer group, please contact Ann Reich at [ann@ndba.com](mailto:ann@ndba.com).



## Spring Virtual Peer Group Meetings

*(All Microsoft Teams meeting unless otherwise noted)*

*all times listed are CT*

### FRAUD

**Facilitators:**

- Kim Lazur, Alerus
- Jacob Rued, First Western Bank
- Heidi Schumacher, Bell Bank

**Meeting dates:**

Feb. 18 | 9:30 am  
May 20 | 9:30 am  
Aug. 19 | 9:30 am  
Oct. 20 | 1- 4:30 pm  
(Bank of North Dakota)

### CHIEF CREDIT OFFICER

**Facilitator:**

- Steve Larson, Gate City Bank

**Meeting dates:**

Feb. 19 | 2 pm  
May 13 | 10 am - 2:30 pm  
(Bell Bank, Fargo, ND)  
August 13 | 2 pm  
Nov. 12 | 2 pm

### COMPLIANCE

**Facilitators:**

- Kelan Oster, Western State Bank
- Jenni Lang, Bank of North Dakota

**Meeting date:**

March 25 | 10 am

### LARGE BANK CRA

**Facilitator:**

- Kristin Kupfer, Starion Bank

**Meeting dates:**

March 26 | 10:30 am  
June 25 | 10:30 am  
Sept. 24 | 10:30 am

### INFORMATION TECHNOLOGY

**Facilitators:**

- Allen Huber, BankNorth
- Jona Ziemann, Western State Bank

**Meeting date:**

April 3 | 2 pm

### AUDIT

**Facilitator:**

- Tammy Valvo, Gate City Bank

**Meeting date:**

April 7 | 10 am

### TELLER SUPERVISOR

**Facilitators:**

- Olivia Wheeler, Bank Forward
- Jenni Rime, TruCommunity

**Meeting date:**

April 9 | 10 am

### HUMAN RESOURCES

**Facilitators:**

- Natalie Murch, BankNorth
- Amy Otterson, Bank Forward
- Kelsey Aller, First Western Bank

**Meeting date:**

April 9 | 2 pm

### COMMUNICATION & MARKETING

**Facilitators:**

- Janel Schmitz, Bank of North Dakota
- Karly Schefter, First Western Bank
- Kristin Jaeger, Cornerstone Bank

**Meeting date:**

April 10 | 10 am

### ENTERPRISE RISK MANAGEMENT

**Facilitator:**

- Jeremy Skoglund  
Western State Bank

**Meeting date:**

April 10 | 1 pm

### CHIEF FINANCIAL OFFICER

**Facilitators:**

- Rob Pfenning,  
Bank of North Dakota
- Shane Husar, BankNorth

**Meeting date:**

April 14 | 1L30 pm

### 2025 NDBA PEER GROUP CONSORTIUM

**October 20**

Welcome Reception  
(ND State Heritage Center)

**October 21**

Consortium  
(National Energy Center of Excellence)

**Peer Groups meeting:**

- Audit
- Communications & Marketing
- Compliance
- ERM
- Fraud
- Human Resources
- Information Technology
- Teller Supervisor