Annual Bank Security Seminar

October 6, 2026 – Holiday Inn, Bismarck
October 7, 2026 – Holiday Inn, Fargo

NORTH DAKOTA BANKERS ASSOCIATION

ABOUT THE PROGRAM

Bank security teams face an increasingly complex threat landscape—one that extends far beyond traditional robbery response. This **full-day training program** is designed for bank security professionals responsible for protecting people, facilities, and operations in today's dynamic banking environment.

Hileman Security Training Group (HSTG) has provided training to NDBA members for several years and this program reflects the evolution of both the threat environment and the lessons learned from working closely with banks across the region. While building on proven principles, this course delivers **new content, updated case studies, current trends, new video analysis, and a fresh perspective**—ensuring value for first-time and returning attendees.

SCHEDULE

8:30–9:00 am Registration and Light Breakfast

9:00–10:30 am Human Trafficking

Understand how criminals and violent actors identify opportunities within banks and surrounding communities. Participants will examine **human trafficking indicators** and learn how banking professionals may encounter victims through everyday interactions. This session dispels common myths, explains how trafficking relies on coercion and control rather than abduction, and equips security teams with guidance on recognition, documentation, and appropriate response.

10:45 am–12:00 pm Security Assessments

Learn how to protect your most important asset, your people. Your building, people, and layout are unique, so this session focuses on practical ways to improve safety without relying on unrealistic recommendations. Learn how to identify vulnerabilities and strengthen security within your existing environment.

1:00–2:30 pm Active Threats

Gain practical tools for active shooter and workplace violence preparedness, beginning with HSTG's renowned **"Survival Gap" mindset training**. Explore how stress, perception, and human performance influence decision-making during sudden acts of violence and develop a deeper understanding of how mindset can directly impact survivability.

3:00-4:00 pm Interview vs. Interrogation

As the BSO, you may be required to conduct an employee interview. Learn how to build rapport, gain trust, create a theme, and obtain a confession. These critical communication skills can be used regularly, whether in workplace investigations or everyday conversations. While interviewing is one of the more challenging responsibilities of an investigator, the skills taught in this session are invaluable.

Comments from previous attendees…

"One of the best seminars I have ever attended."
"Joe's presentation was very informative and interesting."
"Great approach to bank security with real-life scenarios."

TWO LOCATIONS

Holiday Inn Bismarck – Oct. 6
3903 State Street
Phone: 701-751-8240
Room block release: Sept. 14
NDBA rate: $129

Holiday Inn Fargo – Oct. 7
3803 13th Ave S
Phone: 701-282-2700
Room block release: Sept. 8
NDBA rate: $119
Reservation link

TRAIN YOUR TEAM

Bank security teams, physical security professionals, risk management personnel, investigation staff, operations leadership, and those responsible for workplace violence prevent and response are invited.

REGISTRATION

Save when you register multiple team members!

	By 9/16	After 9/16
Member Registration	$295	$325
Each Additional Registrant	$220	$250
Non-Member Registration	$395	$435
Each Additional Registrant	$320	$355

SEMINAR PRESENTER

***Joseph B. Hileman**, Owner/Founder, Hileman Security Training Group, LLC*

Joe Hileman has more than 20 years of law enforcement experience, serving as a detective with the Jaffrey (NH) Police Department and as assistant team commander of the Monadnock Regional Special Response (SWAT) Team. He also served as a corporate-level security supervisor for a Fortune 500 company and brings more than a decade of professional speaking experience.

Having worked with hundreds of banks across the country, Hileman draws on extensive real-world experience to provide practical insights into security challenges, lessons learned from critical incidents, and strategies banks can implement to better protect employees and customers from today's evolving threats.

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Registration

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Member Registration	$295	$325
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Non-Member Registration	$395	$435
Each Additional Registrant	$320	$355

Bank: _____

Contact Person: _____ Address: _____

City: _____ State _____ Zip _____

Registrants **Choose Location:**

1. **Name**: _____ ☐ Bismarck
   Branch: _____ Email: _____ ☐ Fargo
2. **Name**: _____ ☐ Bismarck
   Branch: _____ Email: _____ ☐ Fargo
3. **Name**: _____ ☐ Bismarck
   Branch: _____ Email: _____ ☐ Fargo
4. **Name**: _____ ☐ Bismarck
   Branch: _____ Email: _____ ☐ Fargo

Total Due: $_____ ☐ Check enclosed ☐ Please Invoice
■ Pay by credit card (NDBA will initiate pay link through Skipify)

Submit payment to North Dakota Bankers Association

NDBA, PO Box 1438, Bismarck ND 58502 | Phone: 701.223.5303 | Email: ndba@ndba.com | www.ndba.com

Special Requests or Accommodations
Email special requests to dorothy@ndba.com.

Send Form

Questions?
Call NDBA SVP of Education Dorothy Lick at 701.595.7757 or email dorothy@ndba.com.